

# Building Trades (A Card)

MCA of CHICAGO / LU 597 WAGE and BENEFIT FUNDS  
EFFECTIVE JUNE 1st, 2023 thru May 31st, 2024

			Benefit Funds Breakout of "Benefits Package"							Deductions
Building Trades	Wage Rate	Benefits Package	Welfare <sup>3</sup> Fund	Retirement Fund	Defined Contribution	LMCC	Training <sup>4</sup> Fund	Piping Education Counsel	TOTAL PACKAGE	Wage Work Assessment <sup>1</sup>
Journeyman	\$55.00	\$39.04	\$12.65	\$9.85	\$13.00	\$0.09	\$3.12	\$0.33	\$94.04	\$1.10
Foreman	\$58.00	\$39.04	\$12.65	\$9.85	\$13.00	\$0.09	\$3.12	\$0.33	\$97.04	\$1.10
General Foreman	\$60.00	\$39.04	\$12.65	\$9.85	\$13.00	\$0.09	\$3.12	\$0.33	\$99.04	\$1.10
Superintendent	\$62.00	\$39.04	\$12.65	\$9.85	\$13.00	\$0.09	\$3.12	\$0.33	\$101.04	\$1.10
General Superintendent	Negotiated	\$39.04	\$12.65	\$9.85	\$13.00	\$0.09	\$3.12	\$0.33		\$1.10

Building Trades Apprentice Rates <sup>2</sup>	Wage Rate	Benefits Package	Welfare <sup>3</sup> Fund	Retirement Fund	Defined Contribution	LMCC	Training <sup>4</sup> Fund	Piping Education Counsel	TOTAL PACKAGE	Wage Work Assessment <sup>1</sup>
First Year	\$22.00	\$3.00	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00	\$0.44
Second Year	\$30.25	\$6.00	\$3.00	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.25	\$0.61
Third Year	\$35.75	\$14.90	\$11.90	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.65	\$0.72
Fourth Year	\$42.90	\$14.90	\$11.90	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57.80	\$0.86
Fifth Year	\$55.00	\$24.90	\$11.90	\$13.00	\$0.00	\$0.00	\$0.00	\$0.00	\$79.90	\$1.10

<sup>1</sup> The "Local Union Wage -Work Assessment" is an after tax DEDUCTION from the wage rates and shall be paid for all hours worked for all classifications of Local Union 597 members.

<sup>2</sup> Retirement Fund, Training Fund, Emergency Fund, LMCC, and Piping Education Council are **NOT** payable on Apprentices.

<sup>3</sup> \$0.75 for the Health Reimbursement Account (HRA) is paid on Building Trades Journeyman, Foreman, General Foreman, Superintendent, General Superintendent, Metal Trades Technician, and Appliance Service Technician. It is **NOT** paid on 1st through 5th year Building and Metal Trades Apprentices.

<sup>4</sup> \$1.09 of the Training Fund contribution is applied to the Apprentice Wage Reimbursement (AWR) Fund. This Fund pays the wages and fringes directly to apprentices for the regular work days that they are in attendance at the LU 597 apprentice school. Currently, the Fund covers wages and fringes for **ALL Apprentices**.

# Metal Trades (B Card)

MCA of CHICAGO / LU 597 WAGE and BENEFIT FUNDS  
EFFECTIVE JUNE 1st, 2023 thru May 31st, 2024

			Benefit Funds Breakout of "Benefits Package"							Deductions
Metal Trades	Wage Rate	Benefits Package	Welfare <sup>3</sup> Fund	Retirement Fund	Defined Contribution	LMCC	Training <sup>4</sup> Fund	Piping Education Counsel	TOTAL PACKAGE	Wage Work Assessment <sup>1</sup>
Journeyman	\$49.50	\$39.04	\$12.65	\$9.85	\$13.00	\$0.09	\$3.12	\$0.33	\$88.54	\$0.99

Metal Trades Apprentice Rates <sup>2</sup>	Wage Rate	Benefits Package	Welfare <sup>3</sup> Fund	Retirement Fund	Defined Contribution	LMCC	Training <sup>4</sup> Fund	Piping Education Counsel	TOTAL PACKAGE	Wage Work Assessment <sup>1</sup>
First Year	\$22.00	\$3.00	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00	\$0.44
Second Year	\$30.25	\$6.00	\$3.00	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.25	\$0.61
Third Year	\$35.75	\$14.90	\$11.90	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.65	\$0.72
Fourth Year	\$42.90	\$14.90	\$11.90	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57.80	\$0.86
Fifth Year	\$49.50	\$24.90	\$11.90	\$13.00	\$0.00	\$0.00	\$0.00	\$0.00	\$74.40	\$0.99

<sup>1</sup> The "Local Union Wage -Work Assessment" is an after tax DEDUCTION from the wage rates and shall be paid for all hours worked for all classifications of Local Union 597 members.

<sup>2</sup> Retirement Fund, Training Fund, Emergency Fund, LMCC, and Piping Education Council are **NOT** payable on Apprentices.

<sup>3</sup> \$0.75 for the Health Reimbursement Account (HRA) is paid on Building Trades Journeyman, Foreman, General Foreman, Superintendent, General Superintendent, Metal Trades Technician, and Appliance Service Technician. It is **NOT** paid on 1st through 5th year Building and Metal Trades Apprentices.

<sup>4</sup> \$1.09 of the Training Fund contribution is applied to the Apprentice Wage Reimbursement (AWR) Fund. This Fund pays the wages and fringes directly to apprentices for the regular work days that they are in attendance at the LU 597 apprentice school. Currently, the Fund covers wages and fringes for **ALL Apprentices**.

# Appliance Service Tech. (C Card)

MCA of CHICAGO / LU 597 WAGE and BENEFIT FUNDS  
EFFECTIVE JUNE 1st, 2023 to May 31st, 2024

			Benefit Funds Breakout of "Benefits Package"							Deductions
	Wage Rate	Benefits Package	Welfare <sup>3</sup> Fund	Retirement Fund	Defined Contribution	LMCC	Training <sup>4</sup> Fund	Piping Education Counsel	TOTAL PACKAGE	Wage Work Assessment <sup>1</sup>
Appliance Service Technician	\$28.77	\$39.04	\$12.65	\$9.85	\$13.00	\$0.09	\$3.12	\$0.33	\$67.81	\$0.58

<sup>1</sup> The "Local Union Wage -Work Assessment" is an after tax DEDUCTION from the wage rates and shall be paid for all hours worked for all classifications of Local Union 597 members.

<sup>2</sup> Retirement Fund, Training Fund, Emergency Fund, LMCC, and Piping Education Council are **NOT** payable on Apprentices.

<sup>3</sup> \$0.75 for the Health Reimbursement Account (HRA) is paid on Building Trades Journeyman, Foreman, General Foreman, Superintendent, General Superintendent, Metal Trades Technician, and Appliance Service Technician. It is **NOT** paid on 1st through 5th year Building and Metal Trades Apprentices.

<sup>4</sup> \$1.09 of the Training Fund contribution is applied to the Apprentice Wage Reimbursement (AWR) Fund. This Fund pays the wages and fringes directly to apprentices for the regular work days that they are in attendance at the LU 597 apprentice school. Currently, the Fund covers wages and fringes for **ALL Apprentices**.

**National Disribution Agreement**  
**State of Illinois**  
**Wage and Benefit Rates**  
**EFFECTIVE JUNE 1st, 2023 thru May 31st, 2024**

**Pipeline and Gas  
Distribution**

<b>Zone 1</b>		<b>Wage Rate</b>	<b>Total Benefits Package</b>	<b>Benefit Funds Breakout of "Total Benefits Package"</b>					<b>TOTAL PACKAGE</b>	<b>Wage Work Assessment @ 2%</b>	
				<b>Welfare Fund</b>	<b>Retirement Fund</b>	<b>Defined Contribution</b>	<b>Training Fund</b>	<b>Piping Education Counsel</b>			<b>LMCC</b>
	Journeyman	\$55.00	\$39.04	\$12.65	\$9.85	\$13.00	\$3.12	\$0.33	\$0.09	\$94.04	\$1.10
	Helpers	\$48.90	\$39.04	\$12.65	\$9.85	\$13.00	\$3.12	\$0.33	\$0.09	\$87.94	\$0.98
	1st Year Apprentice	\$22.00	\$3.00	\$3.00						\$25.00	\$0.44
	2nd Year Apprentice	\$30.25	\$6.00	\$3.00		\$3.00				\$36.25	\$0.61
	3rd Year Apprentice	\$35.75	\$14.90	\$11.90		\$3.00				\$50.65	\$0.72
	4th Year Apprentice	\$42.90	\$14.90	\$11.90		\$3.00				\$57.80	\$0.86
	5th Year Apprentice	\$55.00	\$24.90	\$11.90		\$13.00				\$79.90	\$1.10

<b>Zone 2</b>		<b>Wage Rate</b>	<b>Total Benefits Package</b>	<b>Benefit Funds Breakout of "Total Benefits Package"</b>					<b>TOTAL PACKAGE</b>	<b>Wage Work Assessment @ 2%</b>	
				<b>Welfare Fund</b>	<b>Retirement Fund</b>	<b>Defined Contribution</b>	<b>Training Fund</b>	<b>Piping Education Counsel</b>			<b>LMCC</b>
	Journeyman	\$46.20	\$30.83	\$9.99	\$7.78	\$10.27	\$2.46	\$0.26	\$0.07	\$77.03	\$0.92
	Helpers	\$30.03	\$30.83	\$9.99	\$7.78	\$10.27	\$2.46	\$0.26	\$0.07	\$60.86	\$0.60
	1st Year Apprentice	\$18.48	\$2.37	\$2.37						\$20.85	\$0.37
	2nd Year Apprentice	\$25.41	\$4.74	\$2.37		\$2.37				\$30.15	\$0.51
	3rd Year Apprentice	\$30.03	\$11.77	\$9.40		\$2.37				\$41.80	\$0.60
	4th Year Apprentice	\$36.04	\$11.77	\$9.40		\$2.37				\$47.81	\$0.72
	5th Year Apprentice	\$46.20	\$19.67	\$9.40		\$10.27				\$65.87	\$0.92

MCA of CHICAGO / LU 597 WAGE and BENEFIT FUNDS

RESIDENTIAL AGREEMENT

EFFECTIVE JUNE 1st, 2023 thru May 31st, 2024

**Residential and Light Commercial HVAC**

Residential / Light Commercial	Wage Rate	Benefits Package	Benefit Funds Breakout of "Benefits Package"						TOTAL PACKAGE	Deductions
			Welfare Fund	Retirement Fund	Defined Contribution <sup>2</sup>	LMCC	Training Fund	Piping Education Counsel		Wage Work Assessment <sup>1</sup>
Service Technician	\$24.95	\$13.35	\$7.18		\$5.00	\$0.09	\$0.92	\$0.16	\$38.30	\$0.50

Trainee Rates: (6 Month Periods)	Wage Rate	Benefits Package	Welfare Fund	Retirement Fund	Defined Contribution <sup>2</sup>	LMCC	Training Fund	Piping Education Counsel	TOTAL PACKAGE	Wage Work Assessment <sup>1</sup>
First Period (65%)	\$16.22	\$10.25	\$7.18		\$1.90	\$0.09	\$0.92	\$0.16	\$26.47	\$0.32
Second Period (75%)	\$18.71	\$10.25	\$7.18		\$1.90	\$0.09	\$0.92	\$0.16	\$28.96	\$0.37
Third Period (85%)	\$21.21	\$10.95	\$7.18		\$2.60	\$0.09	\$0.92	\$0.16	\$32.16	\$0.42
Fourth Period (95%)	\$23.70	\$11.65	\$7.18		\$3.30	\$0.09	\$0.92	\$0.16	\$35.35	\$0.47
Probationary Technicians <sup>3</sup>	\$13.00								\$13.00	N/A
<i>\$13.00 or minimum wage, whichever is higher.</i>										

<sup>1</sup> The "Local Union 597 Wage Work Assessment" is an **after-tax DEDUCTION** from the wage rates and shall be paid for all hours worked for all classifications of Local Union 597 members. There shall be no Wage Work Assessment after-tax deduction for Probationary Residential/Light Commercial Service Technicians.

<sup>2</sup> The Defined Contribution Fund (401k) contribution paid on **First and Second Period Residential/Light Commercial Service Technician Trainees is \$1.90 per hour**, for **Third Period Trainees** it shall be **\$2.60 per hour**, and for **Fourth Period** Trainees it shall be **\$3.30 per hour**. The full Welfare Fund, Training Fund, LMCC, and Piping Education Council contributions outlined above are payable on all Trainees.

<sup>3</sup> For **Probationary Residential/Light Commercial Service Technicians** there shall be **NO** contributions to the Welfare Fund, Defined Contribution Fund, Training Fund, LMCC, and Piping Education Council; and no Wage Work Assessment deducted after-taxes.