

Pipe Fitters' Local 597
WELFARE & RETIREMENT FUNDS

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**Important Information About Your Pipe Fitters Welfare Fund, Local 597
Medical and Prescription Drug Benefits**

Dear Pipe Fitters Welfare Fund, Local 597 Medicare-Eligible Retiree and/or Dependent,

We are pleased to inform you that effective January 1, 2023, there will be changes to your Medical and Prescription Drug Coverage provided by Pipe Fitters Welfare Fund, Local 597 to the Humana® Medicare Advantage Prescription Drug (MAPD) Plan. This change is being made to address the continually increasing cost of coverage to you and Pipe Fitters Welfare Fund, Local 597, and to ensure that Medicare-eligible participants have access to comprehensive coverage at the most affordable cost.

Pipe Fitters Welfare Fund, Local 597 has retained Labor First to help you with this change. You will have a dedicated group of Retiree Advocates who will work with you to assist in creating a smooth transition, provide ongoing support for your coverage under the new Humana® MAPD Plan, and answer any of your questions or concerns.

Your new medical and prescription benefits will now be provided by Humana®, and the plan will be called the **Humana® Medicare Advantage Prescription Drug (MAPD) Plan** effective January 1, 2023.

New Humana Plan:

- Effective 1/1/23 all Medicare eligible retirees will be moving to a new robust Humana Medicare Advantage Prescription Drug (MAPD) plan. Some plan highlights include:
 - 1 Humana® ID card for all your Medical and Prescription needs
 - \$0 for Medicare Covered Services
 - Vision Benefit, \$0 routine eye exam, 1 per year
 - \$250 allowance for Contact Lenses, Glasses & Frames

- Hearing Benefit, \$0 routine hearing exam, 1 per year
 - \$1000 allowance for each hearing aid
 - Includes 80 batteries per aid and 3-year warranty
- Includes SilverSneakers a Fitness Benefit

Important Things to Know:

- You must be enrolled in Medicare Parts A and B to participate in Humana® MAPD plan.
- You can use any willing Medicare provider, regardless of if the provider is in or out of the Humana® Medicare Network.
- No referrals are needed for all Medicare covered Medical Services.
- You should continue to be able to use almost any retail pharmacy as Humana® includes over 67,000 in-network pharmacies nationwide.
- Humana® also offers the Humana® Mail Order Pharmacy for your convenience.
- If you would like to use the mail order pharmacy, you will need new prescriptions.
- You do not need new prescriptions for retail pharmacies. Simply show your new ID card and your refills can be processed under the Humana® MAPD plan.

Mailings to Expect in the Coming Months:

- First you will receive a Humana® pre-enrollment guide
- Then you will receive a confirmation of enrollment
- Following you will receive a Humana® Welcome Kit. Your Welcome Kit will contain instructions for accessing your Humana® Evidence of Coverage
- Lastly, you will receive your Humana® ID Card. Please keep in mind each member will receive an ID card and they may arrive on different days, this is normal

We are required by law to give you the choice of opting out of the new plan. If you opt out, you will not have medical and prescription coverage through Pipe Fitters Welfare Fund, Local 597 and will not be able to re-enroll into the Pipe Fitters Welfare Fund, Local 597 plan. Nevertheless, if you would like to opt-out, please call the Fund office at **312-633-0597** 7:00- 3:30 CST.

Retirees, spouses, and/or dependents are invited to attend an event about the new coverage. Please review the below locations where Labor First will be hosting a Retiree Breakfast/Dinner with a presentation on the new Humana Medicare Advantage Plan followed by a Question & Answer session:

Location	Meeting	Time	RSVP Date
Fairfield Inn Chicago Schaumburg 700 National Parkway Schaumburg, IL 60173	11/15/2022	5:00pm CST	11/14/2022
Crown Point Training Center 10090 Georgia Street Crown Point, IN 46307	11/16/2022	10:00am CST	11/14/2022
Mokena Training Center 10850 W 187 th Street Mokena, IL 60448	11/17/2022	10:00am CST	11/14/2022
Virtual Webinar presentation Webinar Directions: Visit www.zoom.com and click join in the right-hand corner Meeting ID: 825 8816 3281 Passcode: 123456	11/22/2022	10:00am CST	N/A
AC Hotel by Marriott 333 S. Garland Avenue Orlando, FL 32801	11/29/2022	10:00am EST	11/18/2022
Hilton Garden Inn 12600 University Drive Fort Meyers, FL 33907	11/30/2022	10:00am EST	11/18/2022

**Please RSVP for the in person events to Labor First Toll Free at
(855) 460-7039 (TTY 711)**

If you are unable to attend the Retiree Breakfast/ Dinner or the Retiree Webinar presentation during the scheduled time, a recorded version will be posted at www.laborfirst.com/Local597 after 11/28/2022 to view at your convenience.

We strongly recommend that all Medicare-Eligible retirees and dependents attend one of the group/webinar meetings or watch recorded presentation to better understand any plan changes. Enclosed in this mailing is also a Frequently Asked Questions document. If you have questions about any of this information, please do not hesitate to call **(855) 460-7039 (TTY 711)** to speak with a Labor First Retiree Advocate for assistance

Sincerely,

Pipe Fitters Welfare Fund, Local 597

2023 – Pipe Fitters Welfare Fund, Local 597 Medicare-Eligible Retirees MAPD Coverage



Frequently Asked Questions (FAQ)

PLAN DESIGN

CARRIER	
Humana® Medicare Advantage Prescription Drug (MAPD) Plan	
MEDICAL COVERAGE	RETIREE PAYS
Medical Deductible	\$0
Medical Maximum Out-of-Pocket	\$0
Primary Care Visit	\$0
Specialist Visit	\$0
Inpatient Hospital Care	\$0
Outpatient Hospital Care	\$0
Skilled Nursing Facility	\$0 (days 1-100)
Urgent Care Center	\$0
Inpatient / Outpatient Mental Health and Substance Abuse	\$0
Emergency Room	\$0
Ambulance Services	\$0
Durable Medical Equipment	\$0

ANCILLARY BENEFIT COVERAGE	RETIREE PAYS
Foreign Travel Coverage	\$100 deductible, 20% coinsurance, \$25,000 Maximum Annual Benefit or 60 consecutive days, whichever is reached first. Limited to emergency Medicare-covered services.
Vision Benefit	\$0 Routine Eye Exam - 1 per year \$250 allowance for Contact Lenses, Glasses and Frames - per year
Hearing Benefit	\$0 Routine Hearing Exam \$1,000 allowance for each hearing aid - 1 per ear, per year Includes 80 batteries per aid and 3-year warranty
Fitness Benefit	Silver Sneakers

CARRIER			
Humana® Medicare Advantage Prescription Drug (MAPD) Plan			
PRESCRIPTION	30-DAY RETAIL MEMBER PAYS UP TO	90-DAY RETAIL MEMBER PAYS UP TO	90-DAY MAIL ORDER MEMBER PAYS UP TO
Annual Deductible \$0			
Maximum out of Pocket \$2,500			
Tier 1 Generic	20% (\$5 Min/ \$15 Max)	20% (\$15 Min/ \$45 Max)	20% (\$10 Min/ \$30 Max)
Tier 2 Brand	20% (\$15 Min/ \$47 Max)	20% (\$45 Min/ \$141 Max)	20% (\$30 Min/ \$94 Max)
Tier 3 Non-Preferred Brand	20% (\$30 Min/ \$100 Max)	20% (\$90 Min/ \$300 Max)	20% (\$60 Min/ \$200 Max)
Tier 4 Specialty	20% (\$100 Max)	Limited to one-month supply	Limited to one-month supply

MEDICAL QUESTIONS

1. Can I stay on my current plan?

No. All Medicare-eligible retirees and/or dependents must change over to the new Humana® Medicare Advantage Prescription Drug (MAPD) Plan or opt out of coverage through the Pipe Fitters Welfare Fund, Local 597. Your current plan will no longer be available for use on January 1, 2023.

2. Is there a Part A and/or Part B Deductible?

No, there is no Part A or Part B Deductible on the new Humana® Medicare Advantage Prescription Drug (MAPD) Plan.

3. Is there Co-insurance or Copays?

Yes, there are some Copays and Coinsurance for specific benefits, please refer to your Humana Summary of Benefits for more detail.

4. Does this plan require referrals?

No, this plan does not require referrals.

5. Does this plan require Pre-certifications?

Some Medical Services may require Pre-certification.

6. Does this plan require Prior Authorizations?

Some Medical Services may require Prior Authorizations.

7. Does this plan have a network?

Yes, but you can go to any willing Medicare provider, hospital, or facility. This plan's in and out of network benefits are the same.

8. Can I continue to utilize to my current providers?

Yes, you can see any willing Medicare provider.

9. Do I still use my Medicare Card?

Prior to January 1, 2023, you will receive a welcome kit and a Humana® card for your Medicare Advantage Prescription Drug (MAPD) plan. This is the ID card you will bring with you to the doctor. You will need this new ID card to ensure that claims will be filed correctly by your providers. Make sure you keep your original Medicare card somewhere safe and only use it for Covid-19 related testing.

10. What if my Provider says they do not accept this plan?

If your provider accepts Medicare, they will be **paid the same** by the plan whether they are considered in or out of network. Please call Labor First Toll-free at **(855) 460-7039 (TTY 711)** to assist. We can reach out to your provider to explain.

PREScription QUESTIONS

11. Is there a Prescription Deductible?

No, there is no prescription deductible.

12. What Prescription ID cards will I use?

Beginning January 1, 2023, you will utilize your new Humana® ID card when you go to the retail pharmacy.

13. Is there Donut Hole coverage?

Yes. The plan has Full Donut Hole Coverage. This means you will never pay more than the plan copays shown in the table above.

14. Is there Catastrophic Coverage?

Yes. The plan has Catastrophic Coverage. This means you will pay the greater of 5% or the CMS Standard Copays, to a maximum of the copays in the chart on page 3 when you have reached the Catastrophic phase.

15. Are my medications covered?

Most likely yes, the formulary is a Comprehensive Formulary just as before. You will receive an Abridged Formulary with your Welcome Kit and cards. You can call your dedicated Labor First Advocate at **(855) 460-7039 (TTY 711)** to look up your medications, see if there are any restrictions, and learn your copay price.

16. Is my copay/Coinsurance structure staying the same?

Your copay/coinsurance structure is remaining the same. Please keep in mind the tiers may change from year to year as well as the cost of drugs copay/coinsurance can vary based on inflation, contracts, supply, etc. so you may see a slight change in copay/coinsurance.

17. Can I utilize the same Retail Pharmacy?

Most likely, yes. There should be little to no pharmacy disruption. Humana® has over 67,000 pharmacies in network. **You do NOT need new prescriptions for retail pharmacy fills.**

18. Is there a Mail Order Pharmacy?

There is Mail Order Pharmacy through CenterWell® Mail Order. **You DO need new prescriptions if you prefer to use the Mail Order Service.**

19. Will my prescriptions transfer from the old plan?

New prescriptions are only required for the use of Mail Order. Your current mail order prescriptions will not transfer, you will need to obtain all new prescriptions from your provider if you choose to use Mail Order. Your doctor will need to call the new prescription into Humana® at (800) 967-9830. If you have refills available at your local pharmacy, simply show them your new Humana® card beginning 1/1/2023.

20. Can I still go to the VA for my drugs?

Yes. If you obtain some drugs from the VA, you may continue to do so.

21. Do I need Prior Authorizations for certain medication?

Some drugs may require a Prior Authorization. Please contact Labor First at **(855) 460-7039 (TTY 711)** if you have questions or need assistance with Prior Authorizations as well as any other requirements such as Step Therapy, Quantity Limit, or Formulary Exceptions.

PLAN QUESTIONS

22. Will I be automatically enrolled in the new Humana® Medicare Advantage plan? Do I need to do anything to enroll?

All Medicare eligible retirees and/or dependents will be automatically enrolled into the plan. **There is nothing you need to do to be enrolled.**

23. What is an opt-out?

While you are going to be automatically enrolled, you can choose to opt-out of the plan. However, if you do opt-out you will have no medical or drug coverage through Pipe Fitters Welfare Fund, Local 597 and you will not be able to re-enroll per Pipe Fitters Welfare Fund, Local 597 policy. Please call the Fund office at **312-633-0597** 7:00- 3:30 CST if you would like to opt-out.

24. When will I receive my card/ Welcome Kit?

Cards and Welcome Kits should be received in the middle to end of December. Members and Medicare eligible dependents will each receive their own card. Please note that each enrollee may not receive their plan information on the same day. This is normal.

25. What do I do if I lose my card?

Please call Labor First at **(855) 460-7039 (TTY 711)** and we will obtain a new one on your behalf, mail you a temporary card, and call your pharmacy and/or providers if needed.

26. Can I leave the plan and come back?

No, if you choose to leave the Pipe Fitters Welfare Fund, Local 597 you will not be able to re-enroll into the Pipe Fitters Welfare Fund, Local 597. Please call the Fund office at **312-633-0597** 7:00- 3:30 CST.

27. How much do I have to pay for the plan?

The Fund can be reached at **312-633-0597** 7:00- 3:30 CST to answer any premium questions.

28. Who do I call if I need assistance with the plan?

Please call Labor First at **(855) 460-7039 (TTY 711)** to reach your Dedicated Pipe Fitters Welfare Fund, Local 597 Retiree Advocate team from the hours of 8:00AM to 5:00PM CST.

Sample ID Card

FRONT

Humana.
HUMANA MEDICARE (EMPLOYER PPO)
A Medicare Health Plan with Prescription Drug Coverage

CARD ISSUED: MM/DD/YYYY

MEMBER NAME
Member ID: HXXXXXXXXX
Plan (80840) 9140461101
PIPE FITTERS LOCAL 597

Copayments
OFFICE VISIT: \$XX
SPECIALIST: \$XX
HOSPITAL EMERGENCY: \$XX

RxBIN: XXXXXX
RxPCN: XXXXXXXX
RxGRP: XXXXX

CHICAGO
Pipefitters
LOCAL 597

Medicare
Prescription Drug Coverage

CMS XXXXX XXX

BACK



Member/Provider Service: 1-800-733-9064
If you use a TTY, call 711
Labor First Advocacy Team: 1-855-460-7039
Pharmacist/Physician Rx Inquiries: 1-800-865-8715
Claims, PO Box 14601, Lexington, KY 40512-4601
Medicare limiting charges apply
Please visit us at **Humana.com**

Additional Benefits: DENXXX VISXXX HERXXX