

**Building Trades BTJ
(A Card)**

**MCA of CHICAGO / LU 597 WAGE and BENEFIT FUNDS
EFFECTIVE JUNE 1st, 2025 thru May 31st, 2026**

			Benefit Funds Breakout of "Benefits Package"							Deductions	Deductions
Building Trades	Wage Rate	Benefits Package	Welfare Fund ³	Retirement Fund	Defined Contribution	LMCC	Training Fund ⁴	Piping Education Counsel	TOTAL PACKAGE	Emergency Savings Fund ⁵	Wage Work Assessment ¹
Journeyman	\$58.50	\$41.55	\$15.15	\$9.85	\$13.00	\$0.09	\$3.12	\$0.34	\$100.05	\$1.50	\$1.17
Foreman	\$61.50	\$41.55	\$15.15	\$9.85	\$13.00	\$0.09	\$3.12	\$0.34	\$103.05	\$1.50	\$1.17
General Foreman	\$63.50	\$41.55	\$15.15	\$9.85	\$13.00	\$0.09	\$3.12	\$0.34	\$105.05	\$1.50	\$1.17
Superintendent	\$65.50	\$41.55	\$15.15	\$9.85	\$13.00	\$0.09	\$3.12	\$0.34	\$107.05	\$1.50	\$1.17
General Superintendent	Negotiated	\$40.05	\$13.65	\$9.85	\$13.00	\$0.09	\$3.12	\$0.34		\$1.50	\$1.17

Building Trades Apprentice Rates ²	Wage Rate	Benefits Package	Welfare Fund ³	Retirement Fund	Defined Contribution	LMCC	Training Fund ⁴	Piping Education Counsel	TOTAL PACKAGE	Emergency Savings Fund ⁵	Wage Work Assessment ¹
First Year	\$23.40	\$3.00	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.40	\$0.00	\$0.47
Second Year	\$32.18	\$6.00	\$3.00	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$38.18	\$0.00	\$0.64
Third Year	\$38.03	\$17.15	\$14.15	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$55.18	\$0.00	\$0.76
Fourth Year	\$45.63	\$17.15	\$14.15	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$62.78	\$0.00	\$0.91
Fifth Year	\$58.50	\$27.15	\$14.15	\$0.00	\$13.00	\$0.00	\$0.00	\$0.00	\$85.65	\$0.00	\$1.17

¹ The "Local Union Wage -Work Assessment" is an after tax DEDUCTION from the wage rates and shall be paid for all hours worked for all classifications of Local Union 597 members.

² Retirement Fund, Training Fund, Emergency Fund, LMCC, and Piping Education Counsel are **NOT** payable on Apprentices.

³ \$1.00 for the Health Reimbursement Account (HRA) is paid on Building Trades Journeyman, Foreman, General Foreman, Superintendent, General Superintendent, Metal Trades Technician, and Appliance Service Technician. It is **NOT** paid on 1st through 5th year Building and Metal Trades Apprentices.

⁴ \$1.09 of the Training Fund contribution is applied to the Apprentice Wage Reimbursement (AWR) Fund. This Fund pays the wages and fringes directly to apprentices for the regular work days that they are in attendance at the LU 597 apprentice school. Currently, the Fund covers wages and fringes for **ALL Apprentices**.

⁵ The "Emergency Savings Fund" is an after-tax DEDUCTION from the wage rates and shall be paid for all hours worked on Building Trades Journeyman, Foreman, General Foreman, Superintendent, General Superintendent, Metal Trades Technician, and Appliance Service Technician. It is NOT paid on 1st through 5th year Building and Metal Trades Apprentices. This deduction is mandatory, and Employees cannot opt out of this deduction. This contribution shall be remitted to the Pipefitters Emergency Savings Fund on a separate payment in care of the Pipe Fitters' Local 597 individual and 401(k) Plan ("401(k) Plan"). The 401(k) Plan will then remit the monies to the Employee accounts.

Metal Trades (B Card)

MCA of CHICAGO / LU 597 WAGE and BENEFIT FUNDS EFFECTIVE JUNE 1st, 2025 thru May 31st, 2026

			Benefit Funds Breakout of "Benefits Package"							Deductions	Deductions
Metal Trades	Wage Rate	Benefits Package	Welfare Fund ³	Retirement Fund	Defined Contribution	LMCC	Training Fund ⁴	Piping Education Counsel	TOTAL PACKAGE	Emergency Savings Fund ⁵	Wage Work Assessment ¹
Metal Trades Technician	\$52.65	\$41.55	\$15.15	\$9.85	\$13.00	\$0.09	\$3.12	\$0.34	\$94.20	\$1.50	\$1.05

Metal Trades Apprentice Rates ²	Wage Rate	Benefits Package	Welfare Fund ³	Retirement Fund	Defined Contribution	LMCC	Training Fund ⁴	Piping Education Counsel	TOTAL PACKAGE	Emergency Savings Fund ⁵	Wage Work Assessment ¹
First Year	\$23.40	\$3.00	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.40	\$0.00	\$0.47
Second Year	\$32.18	\$6.00	\$3.00	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$38.18	\$0.00	\$0.64
Third Year	\$38.03	\$17.15	\$14.15	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$55.18	\$0.00	\$0.76
Fourth Year	\$45.63	\$17.15	\$14.15	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$62.78	\$0.00	\$0.91
Fifth Year	\$52.65	\$27.15	\$14.15	\$0.00	\$13.00	\$0.00	\$0.00	\$0.00	\$79.80	\$0.00	\$1.05

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² Retirement Fund, Training Fund, Emergency Fund, LMCC, and Piping Education Counsel are **NOT** payable on Apprentices.

³ \$1.00 for the Health Reimbursement Account (HRA) is paid on Building Trades Journeyman, Foreman, General Foreman, Superintendent, General Superintendent, Metal Trades Technician, and Appliance Service Technician. It is **NOT** paid on 1st through 5th year Building and Metal Trades Apprentices.

⁴ \$1.09 of the Training Fund contribution is applied to the Apprentice Wage Reimbursement (AWR) Fund. This Fund pays the wages and fringes directly to apprentices for the regular work days that they are in attendance at the LU 597 apprentice school. Currently, the Fund covers wages and fringes for **ALL Apprentices**.

⁵ The "Emergency Savings Fund" is an after-tax DEDUCTION from the wage rates and shall be paid for all hours worked on Building Trades Journeyman, Foreman, General Foreman, Superintendent, General Superintendent, Metal Trades Technician, and Appliance Service Technician. It is NOT paid on 1st through 5th year Building and Metal Trades Apprentices. This deduction is mandatory, and Employees cannot opt out of this deduction. This contribution shall be remitted to the Pipefitters Emergency Savings Fund on a separate payment in care of the Pipe Fitters' Local 597 individual and 401(k) Plan ("401(k) Plan"). The 401(k) Plan will then remit the monies to the Employee accounts.

**Appliance Service Tech.
(C Card)**

**MCA of CHICAGO / LU 597 WAGE and BENEFIT FUNDS
EFFECTIVE JUNE 1st, 2025 thru May 31st, 2026**

			Benefit Funds Breakout of "Benefits Package"							Deductions	Deductions
	Wage Rate	Benefits Package	Welfare ³ Fund	Retirement Fund	Defined Contribution	LMCC	Training ⁴ Fund	Piping Education Counsel	TOTAL PACKAGE	Emergency Savings Fund ⁵	Wage Work Assessment ¹
Appliance Service Technician	\$30.60	\$41.55	\$15.15	\$9.85	\$13.00	\$0.09	\$3.12	\$0.34	\$72.15	\$1.50	\$0.61

¹ The "Local Union Wage -Work Assessment" is an after tax DEDUCTION from the wage rates and shall be paid for all hours worked for all classifications of Local Union 597 members.

² Retirement Fund, Training Fund, Emergency Fund, LMCC, and Piping Education Council are **NOT** payable on Apprentices.

³ \$1.00 for the Health Reimbursement Account (HRA) is paid on Building Trades Journeyman, Foreman, General Foreman, Superintendent, General Superintendent, Metal Trades Technician, and Appliance Service Technician. It is **NOT** paid on 1st through 5th year Building and Metal Trades Apprentices.

⁴ \$1.09 of the Training Fund contribution is applied to the Apprentice Wage Reimbursement (AWR) Fund. This Fund pays the wages and fringes directly to apprentices for the regular work days that they are in attendance at the LU 597 apprentice school. Currently, the Fund covers wages and fringes for **ALL Apprentices**.

⁵ The "Emergency Savings Fund" is an after-tax DEDUCTION from the wage rates and shall be paid for all hours worked on Building Trades Journeyman, Foreman, General Foreman, Superintendent, General Superintendent, Metal Trades Technician, and Appliance Service Technician. It is NOT paid on 1st through 5th year Building and Metal Trades Apprentices. This deduction is mandatory, and Employees cannot opt out of this deduction. This contribution shall be remitted to the Pipefitters Emergency Savings Fund on a separate payment in care of the Pipe Fitters' Local 597 individual and 401(k) Plan ("401(k) Plan"). The 401(k) Plan will then remit the monies to the Employee accounts.

National Disribution Agreement
State of Illinois
Wage and Benefit Rates
EFFECTIVE JUNE 1st, 2025 thru May 31st, 2026

**Pipeline and Gas
Distribution**

Zone 1

	Wage Rate	Total Benefits Package	Benefit Funds Breakout of "Total Benefits Package"						TOTAL PACKAGE	Emergency Savings Fund	Wage Work Assessment @ 2%
			Welfare Fund	Retirement Fund	Defined Contribution	Training Fund	Piping Education Counsel	LMCC			
Journey person	\$58.50	\$41.55	\$15.15	\$9.85	\$13.00	\$3.12	\$0.34	\$0.09	\$100.05	\$1.50	\$1.17
Helpers	\$51.40	\$41.55	\$15.15	\$9.85	\$13.00	\$3.12	\$0.34	\$0.09	\$92.95	\$1.50	\$1.03
1st Year Apprentice	\$23.40	\$3.00	\$3.00						\$26.40		\$0.47
2nd Year Apprentice	\$32.18	\$6.00	\$3.00		\$3.00				\$38.18		\$0.64
3rd Year Apprentice	\$38.03	\$17.15	\$14.15		\$3.00				\$55.18		\$0.76
4th Year Apprentice	\$45.63	\$17.15	\$14.15		\$3.00				\$62.78		\$0.91
5th Year Apprentice	\$58.50	\$27.15	\$14.15		\$13.00				\$85.65		\$1.17

Zone 2

	Wage Rate	Total Benefits Package	Benefit Funds Breakout of "Total Benefits Package"						TOTAL PACKAGE	Emergency Savings Fund	Wage Work Assessment @ 2%
			Welfare Fund	Retirement Fund	Defined Contribution	Training Fund	Piping Education Counsel	LMCC			
Journey person	\$49.14	\$32.82	\$11.97	\$7.78	\$10.27	\$2.46	\$0.27	\$0.07	\$81.96	\$1.19	\$0.98
Helpers*	\$31.94	\$32.82	\$11.97	\$7.78	\$10.27	\$2.46	\$0.27	\$0.07	\$64.76	\$1.19	\$0.64
1st Year Apprentice	\$19.66	\$2.37	\$2.37						\$22.03		\$0.39
2nd Year Apprentice	\$27.03	\$4.74	\$2.37		\$2.37				\$31.77		\$0.54
3rd Year Apprentice	\$31.95	\$13.55	\$11.18		\$2.37				\$45.50		\$0.64
4th Year Apprentice	\$38.33	\$13.55	\$11.18		\$2.37				\$51.88		\$0.77
5th Year Apprentice	\$49.14	\$21.45	\$11.18		\$10.27				\$70.59		\$0.98

*Minimum or Laborers Scale, whichever is higher

**Residential and Light
Commercial HVAC**

**MCA of CHICAGO / LU 597 WAGE and BENEFIT FUNDS
EFFECTIVE JUNE 1st, 2025 thru May 31st, 2026**

			Benefit Funds Breakout of "Benefits Package"							Deductions
Residential / Light Commercial	Wage Rate	Benefits Package	Welfare Fund	Retirement Fund	Defined Contribution ²	LMCC	Training Fund	Piping Education Counsel	TOTAL PACKAGE	Wage Work Assessment ¹
Service Technician	\$26.35	\$15.95	\$8.18		\$6.00	\$0.09	\$1.52	\$0.16	\$42.30	\$0.53

Trainee Rates: (6 Month Periods)	Wage Rate	Benefits Package	Welfare Fund	Retirement Fund	Defined Contribution ²	LMCC	Training Fund	Piping Education Counsel	TOTAL PACKAGE	Wage Work Assessment ¹
First Period (65%)	\$16.67	\$11.05	\$7.68		\$1.90	\$0.09	\$1.22	\$0.16	\$27.72	\$0.33
Second Period (75%)	\$19.24	\$11.05	\$7.68		\$1.90	\$0.09	\$1.22	\$0.16	\$30.29	\$0.38
Third Period (85%)	\$21.80	\$11.75	\$7.68		\$2.60	\$0.09	\$1.22	\$0.16	\$33.55	\$0.44
Fourth Period (95%)	\$24.37	\$12.45	\$7.68		\$3.30	\$0.09	\$1.22	\$0.16	\$36.82	\$0.49
Probationary Technicians ³	\$13.00								\$13.00	N/A
\$13.00 or minimum wage, whichever is higher.										

¹ The "Local Union 597 Wage Work Assessment" is an **after-tax DEDUCTION** from the wage rates and shall be paid for all hours worked for all classifications of Local Union 597 members. There shall be no Wage Work Assessment after-tax deduction for Probationary Residential/Light Commercial Service Technicians.

² The Defined Contribution Fund (401k) contribution paid on **First and Second Period Residential/Light Commercial Service Technician Trainees is \$1.90 per hour**, for **Third Period Trainees** it shall be **\$2.60 per hour**, and for **Fourth Period Trainees** it shall be **\$3.30 per hour**. The full Welfare Fund, Training Fund, LMCC, and Piping Education Council contributions outlined above are payable on all Trainees.

³ For **Probationary Residential/Light Commercial Service Technicians** there shall be **NO** contributions to the Welfare Fund, Defined Contribution Fund, Training Fund, LMCC, and Piping Education Council; and no Wage Work Assessment deducted after-taxes.